

# Reporting Officer's Assessment

I have contact with the subject's work **Monthly**

Number of insert slips: 0

## Performance

Attribute	Grade
Leadership	B performing to standard expected in all respects
Professional Effectiveness	B performing to standard expected in all respects
Effective Intelligence	B performing to standard expected in all respects
Judgement	B performing to standard expected in all respects
Management	B- performing to standard expected in most respects
Initiative	B+ performing above standard expected in most respects
Reliability	B+ performing above standard expected in most respects
Powers of Communication	B- performing to standard expected in most respects
Team Spirit	B performing to standard expected in all respects
Subordinate Development	B performing to standard expected in all respects
Physical Stamina	B+ performing above standard expected in most respects
Integrity and Values	B+ performing above standard expected in most respects

Cfn Heaford has successfully completed both Start Standards and Class 3 Vehicle Mechanic courses during this reporting period, completing it well and earning praise from his tutors. He constantly looks for ways of simplifying and improving procedures or systems, and his attention to detail is excellent. He carries out repairs diligently and professionally on an ageing fleet of vehicles. He has successfully completed his Category C theory test at his own expense and has been bid for driver training.

Cfn Heaford takes an active part in all aspects of unit life and has attended the Permanent Staff Adventure Training package. He is keen to develop his shooting skills, hopefully representing the unit at competition level. He is very interested in becoming dual traded if an opportunity arises for him to become the unit armourer.

Cfn Heaford is an important member of both LAD and the unit and has been employed under the Additional Duties Contract since 04 May 10. He has shown a willingness to work long arduous hours to achieve essential outcomes and his behaviour has been impeccable. He demonstrates constant commitment and enthusiasm.

## Potential (Max. 925 characters)

Cfn Heaford shows tremendous enthusiasm and response in what ever he is asked to do. He is cooperative, punctual and eager to please, he often volunteers for duties under C1 training that included Annual Camp September 2009. He offered to assist with the training and administration of the AMSTAP competition yet, to his credit competed and received compliments for his efforts from the PSI's and written commendations from both the CO and TM. He is developing and continuing to develop the correct attributes to earn him an early promotion to LCpl, a position that I think he would give credit to and be an important asset to the Unit.

Name	Position	Unit	Date
Maj [REDACTED]	NURSING OFFICER UMO 1537065	207 FD HOSP (V)	03-Aug-10

## Subject's Statement

I have seen the appraisal and have no comments

Date:

03-Aug-10