

4 CS BN REME MID - PERIOD APPRAISAL REVIEW TEMPLATE

Number	30088729	Rank	Cfn	Name	Heaford
Unit	4 CS Bn REME Mobilized	Reporting Date From	10 Jan 12	To	09 Dec 12
Date of MPAR	9 Jul 12	Conducted By	[REDACTED]		

PERFORMANCE

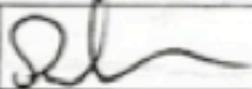
- Cfn Heaford arrived at 4 Close Support Bn REME in January 2012 as a mobilised soldier. This was at the peak of Mission Specific Training (MST) for the Bn. He started with a very positive and lively attitude, throwing himself into PI life. Always eager to volunteer for tasks he is keen to experience as much of army life as possible.
- He has a great sense of humour and his ability to make others around him laugh is great for moral.
- Completely off his own back, Cfn Heaford organised a visit to the Supercat factory in Honiton, Devon. This provided an opportunity for 12 soldiers to see the production line of Jackal/Coyote and drive a Jackal around their secret training/proving ground. A thoroughly good day was had by all and he followed this up with a letter of thanks to the company.
- During MST and especially during the RSOI package Cfn Heaford listened hard and showed he took in the information volunteering at every opportunity to take part in the practical demonstration. His attention to detail let him find a demo IED which an infantry section had totally missed.
- When given a task he throws himself 100% into it, the repair of the Pls' beaten down Daf 4T is a good example of his determination, the result being a non-task worthy equipment returning to fully fit.
- Interested in the Pashtun language and keen to be able to converse with the local population (LEC's mainly) he organised a TA language weekend prior to deployment in order to improve his basic skills.

AREAS FOR DEVELOPMENT

- Cfn Heaford must pay attention to detail when tasked as he can make small mistakes that draw negative attention to him.
- He needs to step back and assess his repair technique to ensure he is conducting it in the safest way possible. This will avoid future accidents.
- Cfn Heaford is a mature soldier but isn't the most robust. Having obviously passed his mandatory fitness test during mobilization he has failed to maintain this during the build up to the tour and the early stages of deployment. He has failed a PFT in theatre and struggles to keep up on routine PT sessions, unable to complete any running lessons. He smokes heavily which may be having a direct affect on his health and physical robustness.

FUTURE TRAINING, DEVELOPMENT AND EMPLOYMENT

- Continue to gain as much experience as possible whilst deployed both in trade and in a military context.
- Continue to develop his trade skill in preparation for his Cl 1 course.

Originator's Signature		Appointment	9 Armd Coy, Veh PI Comd
Subject's Signature	A C Heaford	Date	9 JULY 2012

THIS MPAR IS TO BE DESTROYED 4 MONTHS AFTER THE MAIN APPRAISAL REPORT HAS BEEN COMPLETED